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DaVita had been primarily a kidney dialysis company with a very strong culture built around teamwork, fun, continuous improvement, accountability, and service. The senior management

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saw DaVita as “a community first and a company second.” HCP was an integrated health care provider with a substantially different workforce from DaVita.

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This case substantiate the plight encountering DaVita and CEO Kent Thiry as they are experimenting the best way to integrate a current procurement, Health Care Partners (HCP). DaVita had been predominantly a kidney dialysis company with a really powerful culture built around teamwork, fun, continuous improvement, responsibility, and services.

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Before joining DaVita, he was a faculty member at Harvard Medical School and the Brigham and Women's Hospital, where he directed an active clinical research group that focused on chronic kidney disease, pharmacoepidemiology and pharmacoconomics, dialysis outcomes epidemiology and the hospital's dialysis service. Dr.

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Step 2 - Reading the Kent Thiry: "Mayor" of DaVita HBR Case Study . To write an emphatic case study analysis and provide pragmatic and actionable solutions, you must have a strong grasps of the facts and the central problem of the HBR case study. Begin slowly - underline the details and sketch out the

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care provider with a substantially different workforce from DaVita. The case describes the history of DaVita, its industry, its unique culture, and its success over the previous 15 years.

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