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Strategy was written as
a guidebook for
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A human capital strategy integrated with ... business impact of high vs. low ... basic administration with making important strategic inputs that have a positive impact on the future of ...

Creating an Effective Human Capital

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The human capital strategy project is based on the recommendations from the final report of the Administrative Review and Restructuring Human Resources Management (ARR-HR) Subcommittee (June 8, 2010). One of the recommendations called for a “supportive human capital strategy to be developed. Such a strategy should be

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Traditionally, human

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resources has focused on recruiting good people, preparing them for assignments.

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These functions remain essential, but to be

successful in turbulent times like ours, human capital strategy needs

to be broader and much more far-

reaching. High-Impact Human Capital

Strategy examines 12 critical forces that

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globalization, changes in workforce

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shortages and
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A 21st Century high-
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strategy, using real-
time big data and
talent development
analytics, will lead to
more engaged,

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committed, and
productive employees
who enjoy coming to
work because they feel
valued and part of a
positive work
environment
re inventing itself for a
shared future of
success.

Tim Brock, Ph.D.
**CPT: High Impact
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